

1 - Information obligations pursuant to Art. 13 GDPR

With this letter we would like to inform you about the processing of your data.

Data protection is an important concern for Savotex GmbH. To protect your personal data that is processed in the context of your employment or application, we act in accordance with the applicable statutory data protection regulations.

Savotex GmbH is responsible for processing your personal data. You can contact us at any time at the following address:

Savotex GmbH

Schiessstrasse 55
40549 Düsseldorf

Telefon: +49 211 / 54 21 890

Mail: info@savotex.com

2 - Collection, processing and use of personal data

Personal data is information that relates to you personally or can be traced back to you (personally identifiable). This includes information such as your name, address, postal address or telephone number. It does not include information that cannot be linked to your identity.

Personal data is only processed in this context for the purpose of the application and recruitment process. In compliance with the purpose limitation, processing does not take place for other purposes.

3 - Automated decision-making

Automated decision-making does not take place as a matter of principle. Should such automated decision-making take place in exceptional cases in an individual procedure, this special feature will be pointed out there.

4 - Legal basis

The prohibition with reservation of authorisation always applies to the processing of personal data. This means that Savotex GmbH is only permitted to process personal data if this is explicitly authorised by law.

This is done on the legal basis of Article 88 GDPR i.V.m. §26 BDSG.

The data will be deleted if the purpose no longer applies. The purpose no longer applies if a decision on recruitment has been made. This means that your application documents will be deleted after 4 months or, with your consent, one year after the decision has been made.

5 - Your rights

As a data subject whose data is processed, you have the following rights at all times:

- Right of access
- Right to rectification
- Right to erasure
- Right to restriction of data processing
- Right to data portability
- Right to object, in particular in the case of processing pursuant to Article 6 (1) a) and f) GDPR.

If you would like to exercise one of these rights, please send an informal written request to the data protection contact address below. If you wish to exercise your right to object, the data processing that has taken place to date remains unaffected.

You also have the right to lodge a complaint with the competent supervisory authority. This is the LDI-NRW.

6 - Recipients of personal data

We only pass on your personal data to external organisations if:

- you have given your express consent to this,
- the processing is necessary for the purpose of the employment relationship or for the processing of applications in accordance with Art. 88
- the processing is necessary for the fulfilment of a legal obligation

- the processing is necessary to safeguard legitimate interests and there is no reason to assume that you have an overriding interest worthy of protection in the non-disclosure of your data.

Your personal data will be passed on to the following recipients:

Name (Categorie)	Purpose	Transfer to a third country
Service provider	Technical implementation	no

In principle, data is not transferred to a third country. However, if service providers transfer the data to a third country, standard contractual clauses on data protection admissibility are concluded. These can be viewed on request. Please contact the data protection contact details.

7 - Contact details for data protection

Please send enquiries to the data protection coordinator to the following address:

Savotex GmbH

Schiessstrasse 55

40549 Düsseldorf

Telefon: +49 211 / 54 21 890

Mail: datenschutz@savotex.com